



HSE&Q policy

The ALIGN group consists of the companies Eureka Pumps, FPE Sontum and Origo Solutions, which all provide technical safety and total fire fighting solutions to the global oil and gas market. ALIGN contribute to customer safety and profitability through delivery, maintenance and modifications of safety - and production critical solutions. ALIGN shall be the preferred supplier within its business area, and companies shall be known in the market for their product quality and innovative technical solutions, business ethics, professional skill, efficiency and flexibility in managing the assignments assigned by our customers.

ALIGN practices a zero injury philosophy, and this philosophy is central in all work carried out within the group. It involves searches for methods, systems, technology and competence that enable us to run our activity without inflicting injury to ourselves, customers or others, without the loss of human life and without causing damage to environment and materials.

To ALIGN a zero injury philosophy represents both a goal to strive for and a way of thinking.

- no personnel injuries or work related diseases
- no damage to material or pollution of the external environment
- no non-conformance or complaints from customers concerning our products and services

Based on the positive attitudes and conduct displayed by our employees, we would like all employees, their families, our customers, suppliers and other stakeholders to look upon ALIGN as a company with focus on:

- deliveries with good quality, to agreed delivery time and price
- striving for continued improvement
- well-being and a sound working environment
- health, the environment, safety and security
- openness about HSE&Q results and HSE&Q working methods
- analogue and digital development

ALIGN commit to continuous improvement of environmental performance, including pollution prevention.

We identify, evaluate and manage risk related to the entire value chain to avoid unwanted incidents and to contribute to the achievement of ALIGN`s main objectives.

Internal ALIGN requirements will at all times, as a minimum, meet regulatory requirements.

No work is so urgent that it cannot be carried out in a safe manner.

All ALIGN employees carry a responsibility for their own health and safety, and for helping to reduce the risk of damage to personnel, the environment and material/goods.

All ALIGN executives have a particular responsibility for adapting and following up HSE&Q issues, and for showing visible and credible commitment to HSE&Q.

All employees in ALIGN have a responsibility for complying with our values: Professional, Ambitious, Caring, Enthusiastic.

The HSE&Q policy is reviewed yearly.

Lysaker, September 19th 2018

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EUREKA

FPE
FPE SONTUM AS

ORIGO
SOLUTIONS